



## Sr. Fullstack Developer

### Who we are

Maribel Health is a General Catalyst venture backed startup company with a mission *"to make home the center of the health system."* Maribel was created to enable forward thinking health systems to lead as care transitions to the home, including the successful launch and operation of Hospital-at-home (HaH) capabilities.

**Maribel's strength is our people** -- a team of clinical leaders, technologists, and operators with a unique depth and breadth of transformational redesign experience, a passion to enable individuals to remain at home, and an industry-changing hospital-at-home model.

Maribel's Maestro platform is designed to efficiently manage a mobile healthcare workforce, significantly streamlining costs and addressing operational challenges associated with home-based care, with an emphasis on employee engagement and effective team communication. Leveraging tools like an AI-powered chatbot and integrated communication systems, it aims to enhance coordination and information flow, even as teams operate remotely. By coupling innovative technology with a keen focus on human-centric service, Maestro intends to revolutionize home-based care, merging logistical accuracy with nurturing human connection and engagement.

### Role

We are looking for an experienced Senior Fullstack Developer to join our team. You will be responsible for developing and implementing end-to-end software solutions using modern Javascript frameworks like React and Node.js.

***We are looking for teammates to join us in building our company, culture, and partner experience who are:***

- comfortable with diving into the unknown
- knowledgeable about modern development tech, processes and methodologies
- great team players, and not afraid to admit when making mistakes
- excited to work in a startup environment and build the technologies, rituals, and practices from the ground up

***In this role, you will:***

- Collaborate with cross-functional teams to define, design, and ship new features
- Build reusable, testable, and scalable front end and backend components using
- Write clean, well-documented code following industry standards
- Troubleshoot and debug issues across the full stack
- Participate in code reviews, providing constructive feedback to your peers
- Contribute to improving architecture, code quality and product performance

- Stay up-to-date with emerging technologies and apply them appropriately

***We are looking for someone who:***

- 5+ years of experience developing and deploying full stack web applications
- Strong proficiency with Javascript/Typescript, HTML, CSS
- Experience building RESTful APIs and integrating with backend services
- Experience with React, Node.js and Typescript
- Understanding of web application architecture and design patterns
- Excellent troubleshooting and creative problem solving skills
- Experience gathering requirements from product and design teams
- Knowledge of coding best practices and design patterns
- Ability to self-manage and work collaboratively in a team
- Passion for shipping high quality, well-tested code

***Nice to have or willing to learn:***

- Developing AI-native applications
- Experience building software in healthcare and exposure to HCIT, particularly in clinical delivery workflows (preferred)
- Knowledge of compliance regulations such as HIPAA, SOC2, GDPR, etc. (preferred)

***Total Rewards:***

Salary is just one component of Maribel's Total Rewards Package, including a rich suite of benefits as outlined below.

- Competitive salary
- Competitive medical, dental, and vision coverage
- Competitive 401(k) Plan
- Health Savings Account Program
- Paid Time Off
- Health Care Flexible Spending Account (FSA) and Dependent Care Account (DCA)
- Protection Plans including Life Insurance, Short-term and Long-term Disability Benefits, ADD Insurance, and Supplemental Insurance
- Mental Health and Wellness benefits

**Location**

- We're remote first, with occasional travel to visit customers, partners, or team off-sites.

**Diversity, Equity & Inclusion at Maribel Health**

- Maribel Health is an equal-opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. If you are a person with a disability and require assistance during the application process, please reach out for assistance.